

Dear Stingers Board:

Thank you for the recent copies of the email string concerning the scheduling of a 2012 Summer/Early Fall Stingers Board Meeting. I hope you are able to hold the meeting.

Please accept this correspondence as my resignation from the Stingers Board. I wish you every element of good luck in the future, and thank you for any and all efforts you make to support the Stingers mission of helping kids play and enjoy soccer. This is a mission I've always thought was worthy of our attention, and again, I wish you well in continuing to carry the Stingers flag to greater heights.

To those of you community members who voted me onto the Stingers Board, those who asked me directly to help improve the Club's management and community communications, and/or those whose kids I've had the privilege to coach, my apologies for only being able to give five solid years of volunteer attention to this organization and its worthy mission. I feel I have failed you, in the sense that the organization has (as do we all have) some important areas that are still in dire need of improvement. These areas include:

- Management communication, Board practices, and the following of Stingers Bylaws;
- Financial and fiduciary oversight;
- Consistency and credibility of Stingers management communications with the community, including parents, coaches, and players;
- Player safety strategies;
- Strategies specifically directed at avoiding the continuing loss of Club revenue and community due to current practices and the ongoing exodus of teams and players to other Clubs
- A true culture of kindness and customer service that serves the mountain community for years to come

I would be happy to discuss any and all of these concerns with you, as I know your hearts are in the right place in wanting to help Stingers with the Club's Mission. Please feel free to contact me at any time. Again, I wish you all success with the mission.

Please make this resignation correspondence a part of the Minutes when you do hold the next Board Meeting.

**All the best,**

**John Beldock, Ph.D.**

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