



## MINUTES OF BOARD MEETING CONDUCTED ON July 8, 2015

**Members Present:** Mark Barton, Michelle Couch, Lynne Roy, George Pardo, Tammy Caison (on phone), Dave Stewart , Jessica Jay

**Others Present:** Mark Burfeind

**Not Present:**, Catie Callender, Larry Ciancia,

The meeting was called to order

### Approval of minutes

Previous minutes for the June 2015 meeting were unanimously approved with edits.

### Review By-Law Changes (6:10pm-6:45pm)

#### Grievance Committee Discussion/Disciplinary Discussion

- We (Altitude Board) will report anything that appears criminal
- Procedure is in handbook
- Grievance Committee explanation in bylaws
- When we go through executive committee nominations, board to make sure Grievance Committee has board member at large
- Severe infraction...goes straight to Grievance Committee .
  - If the infraction is an issue that the Executive Director makes a decision on, the member can appeal to the Grievance Committee

Procedure will also be in the Executive Director document(internal document). Procedures in place about what is expected.

Board recommended an Employee handbook needed

Handbook has suspension language

#### Action:

Remove "active" member from the bylaws

Revisions to be made this week and sent out for electronic approval *(done/approved)*

It will be on website on Friday *(posted)*

Handbook Review (6:45pm-6:50pm)

Mark to incorporate Michelle, Jessica, Lynne and Catie's edits and send to everyone by tomorrow.  
Board to vote electronically by Wednesday July 16<sup>th</sup> publish by Thursday July 17<sup>th</sup> (*complete*)

ED Report (6:50pm-7:31pm)

**Scholarships:**

Scholarship Committee is it needed at this time?

Currently, we have 4 applications for fall season

- If there are under 10 applications, it is at the Executive Director's discretion
- Board would like written guidelines on scholarships
  - o guidelines only indicate the kinds of discounts we are willing to offer.
- Mark to bring a guideline to August board meeting
- We had 10k in the budget for scholarships.

**Sponsorships:**

Aspire beverages will be a sponsor for 6 months. Name on website/logo. Aspire is giving us 3k in product. Like a Gatorade but healthier (lower in sugar). Talking to them to be a uniform sponsor.

**Fundraising:**

Academy and Advance players will have the opportunity to utilize Snap fundraising. Instead of going door to door, each player is signing up and needs to send 20 emails. 40% to the kids account. If player gets 5 people to donate, they will receive a nike sack pack .

Donation Example:

\$100

65% to kid to use on camps

20% to scholarship fund

15% to company for managing this

Average Player receives \$350 toward their account

Ling Sooper Cards- 100% of 5% goes to player if not used it goes to scholarship fund

Adjourn at 7:31pm

*Next meeting on August 12, 2015 at 6pm*

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Lynne Roy, Secretary